

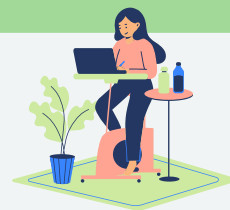
5 TIPS FOR FINDING REMOTE JOBS

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Search on dedicated remote work job sites

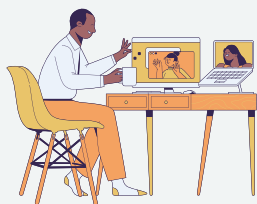
If you are only seeking remote positions, the best place to start is dedicated remote work sites such as **Remote**, **We Work Remotely** and **Remote OK**. Be aware some of these sites charge a fee to view all the posts. If you decide to stick with conventional job sites such as **Indeed**, be sure to filter your search to only show remote positions.



Don't limit your search to your local area



If your plan is to work entirely remotely, there is no reason to limit your job search to only the city or town where you live. There are dozens of global remote companies looking to hire people. You also might want to research and target startup companies, since many of them are more likely to embrace remote work.



Companies listing positions as "work from home" might expect employees to be in the same area, while positions listed as "remote" are more likely to allow you to work from around the world.



Research (and then follow) companies that align with your values

It's always wise to research a potential company before you apply for a job there. What is written about them online? Are there employee reviews? Does the company align with your values? Start by finding the remote companies you want to work for in your industry, then follow them on social media and interact with their posts. The insights you gain will help you tailor your resume and cover letter to the company's mission and help prepare you for an interview. You might even be able to connect with employees who could help you land the job.



Utilize your professional network

Publish a post on LinkedIn and other social media to expand your job search and try to build connections. When you find a position you want to apply to, reach out to a newer employee at that company saying you're thinking of applying and ask how they're liking the work environment. There are also remote-focused social groups you can join, such as Facebook's **RemoteLikeMe**. These groups make it easier to gather info and ask questions of other job seekers.



Be aware of red flags

Often, the remote work job category often attracts scammers, so it's important to be savvy. Some fake job listings are looking to gain personal information, others want to steal money. To avoid falling victim, you need to know how to spot the scams. Here are some of the common things to look for.

The employer has no website

- If you don't find a web presence during your research, that's a red flag. Some smaller companies or startups may not have much of an online footprint, but they should have something, even if it's just a landing page or social media presence.

The website isn't legit

- During your research, review websites with a critical eye. One type of scam is to impersonate a legitimate company by using real company information and names. Make sure standard branding is consistent and check the URL: if the website looks similar to the real company but the address uses hyphens or numbers, it may be fake.

According to the Better Business Bureau, Amazon is the most impersonated employer, followed by Walmart. The BBB reports that 65% of those fake job listings are for jobs such as "warehouse redistribution coordinator" that include the reshipment of packages often containing stolen merchandise.

